

GREENSCAPE ENVIRONMENTAL SOLUTIONS PTY LTD ENVIRONMENTAL POLICY

Greenscape Environmental Solutions Pty Ltd is committed to achieving compatibility between economic development and the maintenance of the environment.

To fulfil this commitment our employees and we the employer will observe all environmental laws by:

- Integrating environmental factors into planning and operational decisions and processes;
- Assessing environmental effects of our activities and regularly monitor and audit our environmental performance;
- Continually improving our environmental performance;
- Promote environmental awareness among our employees and contractors to increase understanding of environmental matters.

The Management of Greenscape Environmental Solutions Pty Ltd is strongly committed to protection of the environment and to that end has adopted the following key guiding principles:

- Identifying the aspects, impacts and relevant applicable legislation to our business activities;
- Including environmental effects in our business, project and task risk assessments and mitigating the risk of impacts as far as practicable;
- Continually provide training, either refresher or new training to our employees to enhance our ability to better manage the environment, and
- Review and monitor our business and project works to firstly see that our controls are
 effective but also to identify new and better controls that can be implemented to provide
 better all round results.

Greenscape Environmental Solutions Pty Ltd management will be responsible and accountable for ensuring this Business Management Systems Policy is implemented and employees are fully aware of their responsibilities.

Jason McKinnon Manager June 2021

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POL-GES-10-01 Policy Review Date: June 2023