

## **GREENSCAPE ENVIRONMENTAL SOLUTIONS PTY LTD**

### **OCCUPATIONAL HEALTH & SAFETY POLICY**

Greenscape Environmental Solutions Pty Ltd strives to create conditions in which the personal goals and aspirations of our employees can be matched with the goals of the Company and where we all accept responsibility for the welfare of our fellow employees as well as the property and reputation of the Company. The employer, supervisors, employees, and contractors work together to ensure a safe workplace for all whilst complying with the relevant Occupational Health & Safety legislation, our customer's requirements while adopting and maintaining the AS/NZS 4801 Occupational Health and Safety Management Systems standard.

It is the Company's policy therefore, to promote the highest standards of safety and the elimination of injury, loss, or damage by:

- Making safety an essential and integral part of management accountability.
- Setting measurable objectives and targets to ensure continued improvement in injury prevention.
- Having every employee and subcontractor accept safety as an individual responsibility and prerequisite in the planning of all activities.
- Identifying and assessing hazards and risks to health and safety and, where they cannot be eliminated, they are effectively controlled.
- Carrying out appropriate educational training in safety as an integral part of the company's training program.
- Using consultation as a means of problem identification, rectification, and continuous improvement.

The six key safety requirements are:

- A thorough risk assessment of the work location that identifies and works through hazards with the client.
- Reporting of any changes to the work, hazards, or incidents.
- Ensuring the people, we send out are competent to work safely.
- Ensuring that the right tools and equipment are supplied to do the job.
- Ensure the workers know how to manage fatigue and be free of drugs and alcohol.
- Ensure the workers are protected with the right personal protection.

It is the responsibility of all workers to take care to protect their own health and safety and to avoid adversely affecting the health and safety of other workers and visitors of the organisation.

Worker's responsibilities:

- Following reasonable instructions and using equipment provided by the employer to protect their health and safety while at work.
- Identifying and reporting any workplace incidents or hazards to their supervisor and the implementation of any risk control measures.
- Being involved in the resolution of workplace health and safety issues, consider, and provide feedback on matters that affect their health and safety.
- Protecting their health and safety and that of others by not working while under the influence of alcohol or other drugs.
- Not interfering with, or removing any safety guards, safety devices or protective equipment provided by the employer.



**Jason McKinnon**  
**Manager**  
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